

PLAN DESIGN SERVICES OVERVIEW



HOW DOES YOUR BUSINESS MEASURE UP?

- We can provide you with quality benchmarking data that allows you to analyze how other companies are structuring their plans, as well as the strategies they are using to cut costs, which may help make your own benefit plan decisions easier.

WOULD YOU LIKE TO KNOW MORE ABOUT SPECIFIC PLAN OFFERINGS?

- Uncover the details of various plan offering designs with one of many comprehensive Plan Design articles.

ARE YOU CURIOUS ABOUT WHAT YOUR EMPLOYEES THINK OF YOUR PLAN OFFERINGS?

- Despite how well-designed your plan offerings are, they won't be effective if your employees aren't using them. Gathering employee feedback on your benefits offerings can not only help you adjust your offerings to better suit your workforce, but can also improve employee morale.

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COMPLIANCE

Staying up to date and in compliance with all of the rules and regulations governing employee benefits and their changes—many of which are complex and involve mandatory notices and numerous deadlines—is a hefty task. Use the timely Compliance Bulletins and comprehensive Compliance Overviews to remain abreast of employee benefits compliance.

BENCHMARKING

Review annually updated benchmarking data to analyze how other companies are structuring their plans, as well as the strategies they are using to cut costs, which can help you make your own benefit plan decisions.

COST ANALYSIS TOOLS

Analyze costs on various plans with our suite of cost analysis tools. These tools include cost analysis for dental, vision and prescription drug costs.

PLAN DESIGN EDUCATIONAL RESOURCES

Choose from hundreds of regularly reviewed articles to learn more about certain plan designs.

EMPLOYEE FEEDBACK

Distribute anonymous surveys to your employees to gather feedback on your benefits plan offerings. Knowing how your employees view and use your benefits can give you insight into what you need to change or add.

