

Qualifying for Employee Assistance Program and Travel Assistance

As part of your benefits package, you may be offered the opportunity to enroll for travel assistance in accordance with the employee assistance package (EAP). In order to qualify for this benefit, there are certain exclusions and parameters which must be met before access is granted.

Groups of 10+ Enrolled Lives

 This group may be eligible to enroll in a free employee assistance plan administered by ComPsych[®]. Employees covered under this plan will have access to three face-to-face visits per issue, per year contingent upon at least two lines of coverage being placed with OneAmerica[®] – at least one of which must be employer-paid.

Groups of 2-9 Enrolled Lives

If this group places one coverage with OneAmerica, they may be eligible to enroll for an employee assistance plan administered by ComPsych at the OneAmerica pre-negotiated rate of \$0.23 per employee per month (PEPM) for a three-session plan or \$0.50 PEPM for a six-session plan. Employees covered under this plan ----which must be employer-paid – will have access to three or six face-to-face visits per issue, per year depending on the plan the employer elects.

Groups Where Life Coverage Is Quoted

• Employees covered under your client's Basic Life/AD&D and/or Voluntary Life policy with OneAmerica may have access to Travel Assistance Services provided by Generali Global Assistance for themselves, their spouse, and their eligible children.

